

Middle East Region Civil Air Patrol

Commanders Update Briefing 9 December 2015



Col John Knowles
MER/CC



MER Staff Briefing



- HC – Chaplain
- HO – Historian
- IG – Inspector General
- JA – Legal
- PA – Public Affairs
- SE – Safety
- CMC – Region Command Chief
- A1 – Personnel/Admin
- A3 – Operations
- A4 – Logistics
- A5/8 – Plans and Programs
- A6 – Communications
- A7 – Mission Support
- A7E – Aerospace Education
- A7O – Cadet Programs
- A7P – Professional Development
- A9 – Finance



MER/HC

Lt Col Greg Hill



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• November 2015• Coordinated with Chaplain, Lt Col Byerly re: NCWG Conference.• Continued processing applications for Chaplains and CDIs.• Provided CDI training for Myrtle Beach Squadron• Continued working with Chaplain, Lt Col Kennedy re: Chaplain Corps Seminary Training Program in DC area.	<ul style="list-style-type: none">• December 2015• Wing Commanders and Wing Chaplains urgently recruit CDIs per new CAPR 265-1 guidelines.• Oversee VAWG Chaplains' Peer Mentor Initiative.• Begin PhD project contract meetings with Ch Kennedy and team re: Chaplain Corps seminary training program in DC area.• Began coordination with Maj Reed re: 2016 MER Annual Conference.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Not meeting recruiting goal to have at least one chaplain or CDI in each Squadron by 1 Jan 16.• Inability to establish Chaplain Corps seminary training program in DC area.	<ul style="list-style-type: none">• Recruitment and retention.• TOP 3 GOALS: Begin emphasis on CDI attendance at 2016 CCRSC; Each Squadron in MER have an assigned CDI or Chaplain by 1 Jan 2016; 100% reporting of HC/CDIs on semi-annual electronic reporting end of period 31 Dec 15.



MER/HO

Maj Joseph Myers



Top Accomplishments this Period

1. Continuing Education course for collections management for CAP Historians. (*this course is currently being reviewed prior to rollout*)

Top 3 Goals for 2015/2016

1. Promote Professional Development for Historians across the region. Promote the flow of feedback and ideas across the Region.
2. Support the development of new Historians in the Region.
3. Promote CAP 75th Anniversary activities.

Risks / Problems

- Lack of understanding of the Historian's function
- Lack of information

Assistance Needed

- Encourage reporting of events at all levels.
- Encouragement of Wing Historians to produce and forward Annual Wing History Reports.



MER/IG

Lt Col Cheryl Fielitz-Scarborough



Top Accomplishments this Period

- ☐ Complaint resolution – all old cases now closed and 1 new case recently opened.
- ☐ On the National IG report – we had no RED for SUI 27 month time frame and no RED for DTS 6 month time frame.
- ☐

Top Goals next Period

- ☐ Keep DTS and SUI Status out of the **RED**
- ☐ Next IG Conf call – After the first of the year (since our conf call falls on the last week of the month)
- ☐ Emailed updates to Wing IGs after Nov National IG conf call.
- ☐ Continued discussion as to when and where for our IG Summit 2016.

Goals:

1. Well trained IG Corps
2. No MER units in RED for SUI timeline
3. Wing IGs submit budget, POA, Cont. books
4. Comp Res conducted and closed in timely fashion.

Risks / Problems

- ☐ Two units potentially turn RED in January for DTS. Wing IGs have been reminded to stay on top of these two units.
- ☐ SC unit (middle school unit) has been shut down due to lack of Senior Officers and lost

Assistance Needed



MER/JA

Lt Col Tim Corrigan



Top Accomplishments this Period	Top Goals next Period
<ul style="list-style-type: none">Preparing a response to a MARP appeal	<ul style="list-style-type: none">It's always a great day when you don't have to call your attorney!MERRY CHRISTMAS and a safe NEW YEAR
Risks / Problems	Assistance Needed
<ul style="list-style-type: none">None	<ul style="list-style-type: none">None



MER/PA

Maj Brenda Reed



Top Accomplishments this Period

- Presented at NCWG Conference
- Wrote PA planning series on PAO blog
- **MER Conference:**
 - worked with Finance Officer on registration
 - conference sessions nearly full

Top Goals next Period

- Update PA and Crisis Communications Plans for CY 2016; review same from wing PAOs
- Legislative Day handouts and 75th anniversary submissions – work with wing PAOs as needed
- **MER Conference:**
 - Registration to open
 - Marketing!

Risks / Problems

Assistance Needed



MER/SE

Maj. Guy Butts



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period:</i>
<ul style="list-style-type: none">➤ There are 19 MER Mishaps in the Mishap Reporting Process➤ Review WV, DC and NC completed Annual Safety Survey➤ Completed a MS and MO training flight and renewed my MS and MO qualifications➤ Met with CAP USAF Mr. G. at JB Andrews at his office➤ Met the new SC Wing SE via the cell phone with a 2 hour conversation	<ul style="list-style-type: none">➤ Review MER Wing Squadron Annual Safety Surveys➤ Partner with MER SE's to improve Member Monthly Safety Education participation➤ Review and set-up the FY-2016 Safety Blitz➤ Continue to talk with MER Wing SE's on a frequent basis/daily/weekly via email text and cell phone➤ Renew my MSO ES qualification➤ Complete the MER Annual Safety Survey and work with other 4 Wings to complete their Survey
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">▪ MER Monthly Safety Education participation is 26.85% (11/41)	<ul style="list-style-type: none">✓ Ensure Squadron Cadet Program does not perform the Shuttle Run✓ Assist Pilots with soft landings and securement of aircraft to prevent them from striking other parked aircraft



MER/CMC

Chief Rommel Inoa



Top Accomplishments this Period

- Promotions: Two (2) members selected as Chief Master Sergeants and one (1) selected as Staff Sergeant from MER

Top Goals next Period

- Educate MER members on the role and responsibilities of NCOs in CAP
- For every MER Wing to select its own Wing Command NCO

Risks / Problems

Assistance Needed

- Need each MER Wing to appoint a Wing Command NCO, if able
- Help advertising the “new” career (NCO) path in CAP
- Encourage prior active duty NCOs to entertain the idea of following CAP NCO path



MER/A1

Maj James Brogan



Top Accomplishments this Period

- Creating tracking spreadsheet for “of the year” awards.

Top Goals next Period

- Recruiting and Retention Announcement provided
- First MER/A1 teleconference date TBD
- Org chart
- Recruiting & Retention Officer appointed
- A1 Assts.

Risks / Problems

- Sertifi NOT optimal (requires FIVE [5] different applications to use)
- eCAPF 120 not functional
 - Citation not retrievable
 - Board must use separate system to concur/nonconcur
 - Future end date not avail (IOT pin it where you win it)

Assistance Needed

- Need additional A1 personnel to assist w/ awards/promotion processing/stats/comm for boards
- NEED announcement : All docs requiring MER/CC action should be directed to the following:
- **ALL** Awards: awards@mer.cap.gov
- **ALL** Promotions: promotions@mer.cap.gov
- All other correspondence: mer_a1@mer.cap.gov



MER/DO A3 December 2015 Slide

Lt Col Langley / Maj Stuart



Top Accomplishments this Period

Remember MER staff has AF training budget for our use in maintaining our currency and readiness. Contact the A3e or A3 for sortie entry and approval.

Glider update:

* SCWG: 45 winch tows in NOV. Program going stronger than ever now with the winch and have another glider day planned this Sat.

* WWWG: No gliders ops for DEC. Both glider and tow plane operational.

* NCWG: 14 flights in Nov, 13 were first timers. Planning one more glider OPS day in Dec before put glider in for annual.

- VAWG: Glider now at KCPK for next 4 months. Flew 7 sorties on 12/6 to get a new glider pilot and tow pilot trainee. Building cadre of glider peoples in that area as glider hasn't been there in many years. The C-182 tow plane has numerous mx squawks being addressed right now and is down.
- Assisted wing DO Counterparts daily as needed.

Top Goals next Period

- Planning for MERSAR 2016
- Recruiting and Attempting to Staff the open positions in the Operations A3 Team
- Review and assist wing DO Counterparts daily as needed.

Risks / Problems

- Constant monitoring of AIR and Ground ops for safety issues and trends

Assistance Needed

- None at this time.



MER/A4

Lt Col David Oldham



Top Accomplishments this Period

- MER Annual Inventory Complete
- MER 001 Annual Inspection (Survey Audit) Complete
- All MER Wing's Annual Inventory Complete

Top Goals next Period

- Distribute remaining laptops
- Vehicle for CAP Use – I have Van 99065 it is a cargo van without windows and only the two front seats (no bench seats in the rear). It is available to MER Staff members on a per use basis for CAP business. As usual, please return it with a full tank of fuel and clean. Hopefully without damage.

Risks / Problems

Assistance Needed



MER/A5/8 Plans and Programs

Lt Col Haertel



Top Accomplishments this Period

- Work with MER Wing Commanders to develop Commander's staff development, guidance strategy, and staff training plan.
- Assisting with Wreaths Across America IC as OPS Chief

Top Goals next Period

- Refine ATP's
- Refine Develop Region OP Plans

Risks / Problems

- New processes need to produce immediate, recognizable, actual results.

Assistance Needed

- None



MER/A6

Lt Col Maurice Thomas



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Completed Annual Communication Inventory• Support Wreaths Across America	<ul style="list-style-type: none">• National Traffic Net – increase participation Quarterly conference calls or on-air meeting with Wing DC/A6
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• ISR radios will not be replaced• VHF handhelds & mobiles in short supply• EFJ not supporting our current equipment• Responsiveness to the “customer” for communications services• Encourage command to utilize/exercise assets	<ul style="list-style-type: none">• Reporting of unusual equipment failures• Awareness of maintenance cycles and costs• Minimize the loss of irreplaceable assets



MER/A7

Col Trick



Top Accomplishments this Period

- Continue to work with Wing PD, CP, AE
- STEM Quad copters are out.
- Tentative dates for RSC

Top Goals next Period

- AE - Encourage use of STEM kits
- more/new kits/topics coming soon
- CP - Revise RCLS curriculum
- PD - More Level V completions

Risks / Problems

Assistance Needed



MER/A7E

Lt Col McLellan



Top Accomplishments this Period

- Continue to work with Wing DAEs
- Quad Rotor STEM kits to all DAEs

Top Goals next Period

- MER AEO School Planning for 2016
- Push Brewer Awards, AE Officer of the Year, and Teacher of the Year nominations

Risks / Problems

- None

Assistance Needed



DCS/CP (A7O)

Lt Col Dan Brodsky



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Appointed SFO Cole Ettingoff to chair RCLS curriculum committee• Began work with Maj Reed on MER conference cadet ROE and session schedule• Q1 DDR reporting stats updated<ul style="list-style-type: none">• SCWG 47 AARs• MDWG 27 AARs• DCWG 13 AARs• Total across MER: 193	<ul style="list-style-type: none">• Nail down date/time/location details for Warrior Challenge (cont'd)• Assist Wings with OTY nominations
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None	<ul style="list-style-type: none">• Will need a new CAC advisor in the coming months; Capt Fassero will be stepping down



MER/A7P

Lt Col Dunn



Top Accomplishments this Period

- Continue to work with Wing PDs
- give assistance with PD courses
(TLC, CLC, SLS, UCC)
- MER Members completing Level V
Maj Rob Carlson (VAWG)
- New PD specialty track released

Top Goals next Period

- Planning for MER RSC 2016
- Get more Master Levels in specialty tracks
- Get more members to Level V
- Decrease time to Process PD Awards

Risks / Problems

Assistance Needed



MER/FM

Lt Col Phyllis Griffin



Top Accomplishments this Period

- Processed all requests for payment/deposits
- Processed monthly credit card bill
- Updated MER FM policies

Top Goals next Period

- Process all requests for payment/deposits
- Reconcile bank accounts
- Process credit card bill
- Continue train assistant to do credit card
- Serve as Finance Officer for NCC

Risks / Problems

None

Assistance Needed

- Plan to get assistant more involved



MER Command Staff Briefing



- Chief Of Staff
- Region Commander



MER/CS

Col Eugene Egry



Top Accomplishments this Period

- Attended MER/CC Retreat 20-22 NOV
- Attended NCWG Conference 4 – 6 DEC
- MER HQ Annual Inventory completed before 7 DEC deadline!
- MERLO Survey Audit Completed

Top Goals next Period

- Work with PAO for MER Conference Planning
 - Determine MER Staff Presentations
- Work with A7 to find new A7EX – External AEO
- Work with A6I to transition knowledge to cover gap until new A6I is found
- Work with A1 to find new A1D - Director of Recruiting and Retention
- Find new A7O

Risks / Problems

- Safety Currency
- MER Staff Mail list
- Secure date for MERSC
- Establish remaining MER Staff to Wing Staff conference calls. Minimum Quarterly

Assistance Needed

- Need help finding A6I, A1D and A7EX, A7O



MER/CC

Col John Knowles



- **Staff Plays a Vital Role In EVERYTHING we do in the MER**
- **How are you doing on:**
 - **“Meet” with your Wing Counterparts?**
 - **OPR’s – Review your MER Supplements (coordinate with CS and A1)?**
- **ATP – We received “kudos” from the CAP/CV and CC on your work!**
- **Inventory is DONE! 7 Dec 15**
- **MER Wing Commander Retreat – Keep them informed on any issues that you have**
- **We will need your help at the MER Conference!**
- **Still looking for a R & R Officer**